

**CITY OF NORCO SALARY SCHEDULE  
CITY MANAGER  
CONTRACT**

<b>Effective Date</b>	<b>Range No.</b>	<b>Job Title</b>	<b>Annualized</b>	<b>Maximum Monthly Salary</b>	<b>Bi-Weekly Salary</b>	<b>Hourly Salary</b>
7/18/2013	<b>85</b>	City Manager	171,000	14,250	6,577	91.3462
1.6% increase						
7/1/2014	<b>85</b>	City Manager	173,736	14,478	6,682	92.8077
3% increase + \$1000 per month						
7/1/2015	<b>85</b>	City Manager	190,948	15,912	7,344	102.0021
3% increase + \$1000 per month						
7/1/2016	<b>85</b>	City Manager	208,676	17,390	8,026	111.4725