



**FY 2018-2019
City Manager's Proposed
Budget Reductions**

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<u>Division/Program/Activity</u>	<u>Amount</u>	<u>Service/Program Impacts</u>
Retiree Medical Benefits - Defer future contribution for UAAL	\$ 300,000	Delays timeline to fully fund accrued retiree medical insurance benefits
Defer contributions for vehicle replacement	91,000	Delays replacement of vehicles, results in potential higher maintenance costs
City Manager	3,000	Eliminate conferences and training - May negatively impact ability to keep current with latest developments in local government
City Clerk	17,000	Eliminate PT position and overnight training and conferences - delayed response to residents and customer requests
Human Resources	1,500	Eliminate overnight travel - negative impact on ability to keep current with best practices in human resources
City Attorney	50,000	Reduce funding for code cases; consider hourly based fee in lieu of annual retainer
Fiscal and Support Services	20,000	Reduce training, advance fund business license upgrade in FY 2018
Recreation Services	21,500	Reduce PT staffing; eliminate conferences and training - negative service impacts - less drivers, commission meeting every other month
Park Maintenance	42,600	Reduce water usage, reduce contractual - less park maintenance, eliminate Basin Park area maintenance, eliminate professional training - use CDF to abate weeds in the basin area.
Senior Citizens	30,200	Eliminate Party Partners program (part time rec. specialist), reduce utilities and supplies.
Building Maintenance	59,500	Reduce PT staffing; eliminate conferences and training; reduce electricity charges; reduce contractual services for janitorial, air conditioning, and other services
Animal Control	21,500	Eliminate P/T Customer Service Clerk, reduce overtime budget - certain emergency response calls will not be attended to; reduce utilities
Economic Development	15,000	Eliminate travel and related materials; reduce supplies, reduce historic resources consulting
Planning	1,200	Eliminate travel training
Sheriff's	132,000	Defund vacant CSO II - may negatively impact response times
Total	<u>\$ 806,000</u>	

General Fund Budget Changes FY 2012-2013 to FY 2017-2018



- **FY 2012-2013 Actual Expenditures:
\$13.9 Million**
- **FY 2017-2018 Estimated Actual Expenditures:
\$20.0 Million**
- **Total Estimated Budget Change
\$6.1 Million**

In FY 2012-2013 City was recovering from the great recession when expenditures were reduced, deferred or frozen

Explanation of Changes



- **Salaries and Benefits - Increased by \$1.5 million**
 - Salaries were frozen following the great recession and fund balance near depletion
 - Increase reflects cost of adjustments and staffing changes that have been made since FY 2013 - \$752,000
 - Increase in CalPERS pension - \$707,000
 - Increase in health insurance cost for active employees – \$48,000

Explanation of Changes



- **Conferences, membership, training - \$40,000**
 - These items were eliminated, deferred or significantly reduced in FY 2012-2013
 - The increase is due to restoring important training and organizational memberships
- **Supplies and services – increased by \$255,000**
 - Retiree medical insurance - \$176,000
 - Software - \$25,000
 - Special departmental – animal food, DUI supplies, etc. - \$32,000
- **Utilities – increased by \$365,000**
 - Water - \$285,000
 - Electric/others - \$79,000

Explanation of Changes



- **Contractual services – increased by \$3.3 million**
 - CalFire contract - \$1.2 million
 - Sherriff's law enforcement contract - \$1.6 million
 - Other contractual – legal, City Attorney, park maintenance, janitorial and other services - \$497,000
 - Professional services – accounting, actuarial, consulting - \$62,000

Explanation of Changes



- **Miscellaneous – increased by \$25,000. Cost for community outreach supplies and materials**
- **Internal service charges – increased by \$166,000**
 - Vehicle replacement charges - \$39,000
 - IT operations and equipment charges - \$25,000
 - Insurance and liability claims - \$102,000
- **Capital outlay – increased by \$467,000 due to onetime charge for park improvements**



Upcoming City Council Budget Actions:

June 6, 2018: Proposed Fee Schedule
June 20, 2018: FY 18-19 Budget Adoption