



# MINUTES CITY OF NORCO

CITY COUNCIL  
SPECIAL MEETING – STUDY SESSION  
NORCO CITY HALL, CONFERENCE ROOMS A AND B  
2870 CLARK AVENUE, NORCO, CA 92860  
AUGUST 1, 2012

---

1. CALL TO ORDER: Mayor Bash called the meeting to order at 5:00 p.m.
2. ROLL CALL: Mayor Kevin Bash, **Present**  
Mayor Pro Tem Kathy Azevedo, **Present**  
Council Member Berwin Hanna, **Present**  
Council Member Herb Higgins, **Present**  
Council Member Harvey C. Sullivan, **Present**  
  
PLEDGE OF ALLEGIANCE: Brian Petree, Director of Parks, Recreation & Community Services
3. PUBLIC COMMENTS OR QUESTIONS: None
4. DISCUSSION ITEM:
  - A. Overview of Current City CalPERS Contract Provisions Related to Pension and Medical Benefits.

**City Manager Groves and Deputy City Manager/Director of Finance Okoro** presented detailed information regarding the City's current CalPERS pension and medical benefits.

The City Council Members briefly commented on the City's current CalPERS miscellaneous plan.

**Mayor Pro Tem Azevedo** asked if the inflated salaries of the City of Bell effect Norco, as the City is in the same Risk Pool. In response, Deputy City Manager/Director of Finance Okoro noted how each cities contribution rates are set.

**Council Member Sullivan** commented on cities that are filing bankruptcy and if they still have this liability. Deputy City Manager/Director of Finance Okoro responded that all cities are responsible for their unfunded liabilities. City Attorney Harper added that bankruptcy does not void the contracts.

**Mayor Bash** stated that he would like to look at a 2% at 60 formula for new hires. City Manager Groves noted that this would be discussed through the MOU process.

**Council Member Higgins** commented on the Medicare contribution at the age of 65. He noted that he would suggest going to 2% at 65.

The City Council Members briefly commented on the City's current CalPERS Medical Insurance Contract. Concerns were noted regarding the unfunded liability and how many years the City can continue to defer the contribution. Deputy City Manager/Director of Finance Okoro stated that any changes to the present contract would affect current employees and retirees and added that this would be a part of collective bargaining discussions.

5. ADJOURNMENT: There being no further business to come before the City Council, Mayor Bash adjourned the meeting at 5:50 p.m.

---

BRENDA K. JACOBS, CMC  
CITY CLERK

/bj-81600